

Crystal

Services plc

Unit 6, Loughton Business Centre
Langston Road
Loughton
Essex IG10 3SD

Tel: 020 8503 3380 Fax: 020 8527 8963
Email: info@crystal-group.co.uk
www.crystal-group.co.uk

Regional Offices in Heathrow & Dulwich
Company Registration No. 1812016
Registered in England and Wales

2019/2020 – CRYSTAL SERVICES PLC - GENDER PAY GAP

1. Difference in mean hourly rate of pay – Mean 4%
2. Difference in median hourly rate of pay – Median 3%
3. Difference in mean bonus – Mean 6%
4. Difference in median bonus – Mean 25%
5. Percentage of employees who received bonus pay Male 45% Female 9%
6. Employers by pay quartile:

Upper quartile – men 57% female 43%

Upper middle quartile – men 56% female 44%

Lower middle quartile – men 65% female 35%

Lower quartile – men 25% female 75%

Written Statement:

Crystal believe that monitoring the pay gap between men and women is crucial to ensuring everyone is fairly rewarded for their work and enjoys the same opportunities.



CLEANING



PEST CONTROL



WASHROOMS

